

COMMITTEE FOR PUBLIC COUNSEL SERVICES
44 Bromfield Street
Boston, MA 02108

Position Posting

DIRECTOR
WORCESTER JUVENILE DEFENDERS
Committee for Public Counsel Services

In accordance with Chapter 54 of the Acts of 2005, the Public Defender Division of the Committee for Public Counsel Services, the Massachusetts public defender agency, has opened the office of the Worcester Juvenile Defenders to provide representation to indigent children in delinquency and youthful offender cases in Worcester Juvenile Court. The Public Defender Division is seeking a full-time attorney to serve as the Director of this recently-opened office. Attorneys interested in applying are invited to submit an application.

Description of Office:

The Worcester Juvenile Defenders will be composed of at least three attorneys, an investigator, a social worker, and an administrative assistant. The caseload will consist of delinquency and youthful offender cases from the Worcester Juvenile Court.

Requirements:

The following attributes are required for the position of Director:

- eligible to practice law in Massachusetts;
- a minimum of five years experience as an attorney handling criminal cases (prior experience providing representation to indigent children in Juvenile Court in delinquency or youthful offender matters will significantly strengthen an application);
- significant jury trial experience as lead counsel in criminal, delinquency, or youthful offender cases;
- a commitment to the principle of zealous advocacy in the representation of indigent children in delinquency and youthful offender cases;
- sophisticated understanding of the principles of youth development;
- strong leadership, interpersonal and analytical skills;
- demonstrated ability to supervise and assist attorneys, particularly inexperienced attorneys, to develop into first-rate public defenders;
- ability to supervise and assist administrative, investigative, and social work staff;
- strong organizational and administrative ability to ensure that cases are assigned appropriately, schedules and caseloads are reasonable, files are properly maintained, and accurate case statistics are compiled;
- demonstrated ability to provide in-house training, and disseminate information about

- developments in the law and other relevant matters;
- ability and commitment to complete annual performance evaluations in a timely and comprehensive manner;
- familiarity with CPCS personnel policies, and the ability to communicate the provisions of those policies to staff, and ensure compliance with the personnel policies.

The Director of the Worcester Juvenile Defender Office reports to the Deputy and Assistant Deputy Chief Counsel, and is expected to work collaboratively with the Director of the Youth Advocacy Project, the District Court office Directors, and the CPCS Training Director, Director of Human Resources, and administrative staff. The Director of the Worcester Juvenile Defenders is also expected to maintain a professional relationship and leadership role with the assigned private bar in the area.

Salary range: \$72,000-\$86,000, commensurate with experience.

Application:

Interested candidates should submit a written statement of interest and a résumé as document attachments to an e-mail directed to:

WJDDirector@publiccounsel.net

Applications should be submitted by **December 11, 2006**, but may be accepted until the position is filled.